

Bannon Environmental and Sustainability Policy

Bannon supports the Brundtland principle of sustainable development, across all our business activities and our client portfolios:

“development that meets the needs of the present without compromising the ability of future generations to meet their own needs.”

For Bannon this means providing professional services and operating our business in a way that enables our people to have a better quality of life and supporting our clients and community while protecting the environment and the earth’s natural resources. We aim to fully integrate sustainability into our office environment and our business process. We will also strive to proactively promote sustainability to our clients, suppliers, and stakeholders to influence and contribute to the global sustainability effort.

This commitment is supported across all our departments. We have adopted the international standard ISO 14001:2015 as the framework on which our environmental and sustainability policies are based, and the system we will use to manage our environmental obligations.

Our objectives are:

- To comply with all environmental legislation and regulation which applies to our core business activities
- To achieve a targeted reduction in our environmental aspects and impacts, through the implementation of this policy, waste, and resource conservation programmes
- To reduce the consumption of energy under our control, and improve our energy efficiency using renewable alternate energy sources, investing in more energy efficient fixtures, fittings and equipment, and promoting energy reduction programmes
- To manage and store chemicals and waste in a safe and secure manner that protects the environment
- To achieve zero landfill and waste reduction targets in paper, ink, and other office consumables
- To support the principle of waste minimization, through prevention, reduction, recycle or reuse, repurpose and energy recovery
- To promote the awareness of responsible environmental practice in resource and waste management to our staff, our clients, tenants, and wider community stakeholders.
- To provide our employees with training, development opportunities, fair contractual arrangements, and an environmentally positive work environment

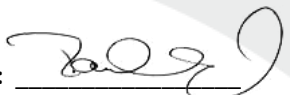
We have appointed a dedicated team to champion our sustainability programme and manage the achievement of these objectives. We have developed a documented environmental management system to manage our sustainability commitments, which is fully integrated into our quality management programme.

We are committed to continuously improving the integration of environmental management and sustainability principles into our work environment and business processes. We will use sustainability metrics to measure and report on our environmental performance. We will communicate this on our website and in communications with our client and government stakeholders.

We will review the environmental management system at least annually to ensure we are achieving our specific objectives and our environmental and sustainability improvements programme.

Signed: 

Neil Bannon
Chairman

Signed: 

Paul Doyle
Managing Director